



CSR Policy

Create culture that cares

At ETK EMS Group and our subsidiaries, we take initiative to contribute to harmonious and sustainable development of society and the environment through our business activities we perform. All based on our Code of Conduct and our guidelines in life. We comply with local, national and international laws and regulations as well as the spirit thereof and we conduct our business operations with honesty and integrity. ETK EMS want to support the work for human rights, better global work conditions, fight against child labor and any kind of discrimination.

Customers and suppliers

Based on our philosophy we develop and provide innovative, safe and outstanding high quality services that support our customers' demands to enrich the lives of people around the world.

We will endeavor to protect the personal information of customers and everyone else we are engaged in business with, in accordance with the letter and spirit of each country's privacy laws.

Our ambition is to secure our suppliers comply to the same standard on CSR as ETK EMS. By this they expected to live up to our Code of Conduct.

Employees

We respect our employees and believe that the success of our business is led by each individual's creativity and good teamwork. We stimulate personal growth for our employees.

We support equal employment opportunities, diversity and inclusion for our employees and do not tolerate discrimination of any kind.

We strive to provide fair working conditions and to maintain a safe and healthy working environment for all our employees.

We respect and honor the human rights of people involved in our business and, in particular, do not use or tolerate any form of forced or child labor.

We recognize our employees' right to freely associate, or not to associate, complying with the laws of the countries in which we operate.

Global Society and Community Development

Environment

we aim for growth that is in harmony with the environment by seeking to minimize the environmental impact of our business operations, such as minimizing the impact to our nature wherever we can.

ETK EMS Group is ISO 14001 certified at all sites and by that we have systematized our improvements to a sustainable environment.

Community

we implement our philosophy by honoring the culture, customs, history and laws of each country.

We constantly search for safer, cleaner and superior technologies that satisfy the evolving needs of society for sustainable mobility.

We do not tolerate bribery of or by any business partner, government agency or public authority and maintain honest and fair relationships with government agencies and public authorities.

Social Contribution

Wherever we do business, we actively promote and engage, both individually and with partners, in social contribution activities that help strengthen communities and contribute to the enrichment of society.